

Health & Safety Policy Statement

Overall and final responsibility for health and safety in Albion Environmental is with Mr Alasdair Meldrum, Chairman, supported by the Company Management Team.

Albion Environmental is committed to complying with the Health and Safety at Work etc. Act 1974, together with all other relevant legislation, guidance and best practice applicable to our operations.

The company is committed to the prevention of work-related injury and ill health, the continual improvement of health and safety performance, and maintaining an effective Occupational Health & Safety Management System aligned with ISO 45001 principles.

We aim to achieve and maintain high standards of health and safety throughout all company activities by:

- Providing safe systems of work, suitable equipment and safe working environments.
- Identifying hazards and implementing suitable control measures to reduce health and safety risks.
- Undertaking regular assessments of work activities to identify hazards and control associated risks.
- Ensuring the safe use, handling, storage, transportation and disposal of articles and substances.
- Providing appropriate information, instruction, training and supervision necessary to ensure the health and safety of employees and others affected by our activities.
- Providing suitable personal protective equipment and clothing where identified through risk assessment.
- Maintaining workplaces, access routes and working environments in a safe condition and without risk to health.
- Providing suitable arrangements for first aid, fire prevention, emergency preparedness, welfare and occupational health where appropriate.
- Promoting open communication, consultation and active worker participation on health and safety matters.
- Demonstrating visible management commitment to high standards of health and safety through ongoing monitoring, engagement and continual improvement of the company's health and safety culture.

Albion Environmental will continue to review and improve its health and safety arrangements to ensure they remain suitable, effective and reflective of the company's operations and risks.

Signed..... *Alasdair Meldrum* Date 28/05/2026 (Rev 3.0)



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