

COMBINED QUALITY POLICY, ENVIRONMENTAL POLICY, HEALTH & SAFETY POLICY STATEMENT

Albion Environmental Limited ("Albion") are a Safety, Quality, Environmental and Training Consultancy, formed in 2003 whose focus is to provide effective and efficient solutions for both private and public-sector clients.

ALBION is fully committed to achieving and maintaining the highest standards in all areas of our business. We aim to integrate Safety, Health, Protection of the Environment and Quality of Service within all aspects of our activities and services. This is recognised to be in the interest of all Albion Stakeholders and other interested parties. Accordingly, Albion is committed to:

- (a) The continuous use of planned, effective and systematically documented processes, which identify, measure, and achieve quality whilst complying with the applicable requirements and expectations of our clients.
- (b) Understand and meet in full, the standards imposed through health, safety and environmental legislation, and other identified compliance obligations, as well as our commitment to continual improvement, prevention of pollution and lifecycle approach in line with our BMS, developed to the requirements of ISO 45001 2018, ISO 9001:2015 and ISO 14001:2015. We are committed to be fully compliant with all Health, Safety and Environmental legislation and continually review both the risks associated with our processes and the development of new, and changes to, legislation, regulations, codes of practice, etc.
- (c) Work within the framework of a BMS to set and achieve our business goals and objectives in support of Albion's strategic direction. This includes the identification and evaluation of aspects, impacts, risks, and opportunities to establish, continually review and communicate our policies, objectives, and targets. We strive to prevent accidents and protect the environment by identifying risks and setting performance standards appropriate with best practice. Our policies, objectives and targets are documented, implemented and available to all interested parties upon request.
- (d) Advise and encourage workers/employees, clients, designers, sub-contractors, suppliers, and people working on Albion's behalf, to ensure that sound health, safety, quality, and environmental performance is established, and criteria are taken into account in the design, selection and implementation of Albion projects.
- (e) Fully review twice yearly at Management Review Meetings, all aspects of the BMS including the policies, objectives, and targets to assess continuing suitability and achieve measured continual improvement.
- (f) Communicate Albion's commitment to the protection of the environment by providing instruction and training at all levels within the company to encourage, motivate and implement Environmental Best Practice.
- (g) Communicate Albion's commitment to the reduction of our Health and Safety impact by providing instruction and training at all levels within the company including consultation and participation of workers to encourage, motivate and implement Health & Safety Best Practice.
- (h) Recognise climate change as a relevant issue affecting our environmental, social, and economic context. Albion is committed to evaluating the risks and opportunities associated with climate change and considering the requirements of interested parties who may have climate-related expectations. These considerations will be integrated into our planning, risk assessment, compliance, and continual improvement processes.

Signature: *Alasdair Meldrum* (Director)

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